



## MINUTES OF THE BUCKSKIN FIRE DISTRICT FIRE BOARD

09/09/2025 - Open Meeting: Minutes to be approved at open public meeting on Tuesday, 10/14/2025, a public meeting of the Buckskin Fire Board convened on September 09, 2025, that started at 5:00 pm in the classroom of the Buckskin Fire District, located at: 8500 Riverside Drive, Parker, AZ 85344. The following matters were discussed at the Open Meeting.

### Agenda Open Meeting

1. Call to Order/Roll Call:

Roll Call: 5:01 pm.

Members Present: *Chairman Daniel, Jim Brouillette, Chris Chambers, John Mihelich, & Wayne Posey.*

Staff Present: *Interim Operations Chief Weatherford, Chief John Chamberlin (zoom), Barbara Cole, Captain Byrd, FF Irwin*

Public Present: *Jennifer Aspa & Perry Kaufman*

2. **Call to the Public.** Consideration and discussion of comments from the public. *Those wishing to address the Buckskin Fire District Board need not request permission in advance Pursuant to A.R.S. § 38-431.01(G), the Fire District Board is not permitted to discuss or take any action on items raised in the call to the public that is not specifically identified on the Agenda. However, individual Board members may be permitted to respond to criticism directed to them. Otherwise, the Board may direct that staff review the matter or ask that the matter be placed on a future agenda.* Public input is limited to two (2) minutes unless a greater amount of time is approved by the Board. ***The Fire District Board cannot discuss or take legal action on any issue raised during the Call to the Public that is not on the current Agenda, due to restrictions of the Open Meeting Law.***

*Jennifer Aspa commented she was from the Parker Fire Board & had a vested interest regarding Fire Chief appointment. No other comments*

3. **Consent Agenda:** Discussion & possible Approval of Consent Agenda Bill 26-111 to approve the following:

a. Minutes submitted for Open Meeting held on 08/12/2025.

b. Acceptance of monthly expense reports for 08/01/2025-08/31/2025.

*Wayne Posey had asked if the board could have additional reports in the financial package. A motion was made by Jim Brouillette to approve Consent Agenda Bill 26-111, as written including financial reports, along with a second from John Mihelich`.*

*There were no more comments or questions prior to voting.*

*Ayes: Daniel, Chambers, Posey, Brouillette & Mihelich.*

*Nays:*

*Absent:*

*Abstain:*

*Chairman Daniel: Motion passed by a unanimous vote on agenda item #3.*



4. (Discussion & Possible Action): Discussion & Possible Action to approve Agenda Bill 26-112 to add Policy 2.6.7: Uniforms. *Chief Weatherford explained that BFD did not have a policy that reflected the actual uniforms for Career personnel that matched the current signed MOU agreement.*  
*A motion was made by Chris Chambers to approve Agenda Bill 26-112 to adopt the Uniform Policy 2.6.7, along with a second from John Mihelich.*  
*There were no more comments or questions prior to voting.*  
*Ayes: Daniel, Chambers, Posey, Brouillette & Mihelich.*  
*Nays:*  
*Absent:*  
*Abstain:*  
*Chairman Daniel: Motion passed by a unanimous vote on agenda item #4*
5. (Discussion & Possible Action): Discussion & Possible Action to approve Agenda Bill 26-113 to add Policy 2.3.7: Part-time employee policy. *Board discussed a few things they wanted to change in the policy, before adopting it.*  
*A motion was made by Jeff Daniel to bring the policy back at the next meeting as a second reading, along with a second from Jim Brouillette.*  
*There were no comments or questions prior to voting*  
*Ayes: Daniel, Chambers, Posey, Brouillette & Mihelich.*  
*Nays:*  
*Absent:*  
*Abstain:*  
*Chairman Daniel: Motion passed by a unanimous vote on agenda item #5*
6. (Discussion & Possible Action): Discussion & Possible Action to approve Agenda Bill 26-114 to add Policy 2.2.7: Lieutenant acting as Captain stipend.  
*When a Lieutenant has to fill a Captain spot, when a current Captain is unavailable to fill the position, increase the regular hourly by \$2 to compensate for the additional responsibility, this stipend would be only for a Lieutenant in good standing without any disciplinary action currently pending.*  
*A motion was made by Chris Chambers to approve Agenda Bill 26-114, to approve Policy 2.2.7 regarding \$2 hourly rate increase for a Lieutenant filling in as Captain, along with a second from John Mihelich.*  
*There were no comments or questions prior to voting*  
*Ayes: Daniel, Chambers, Posey, Brouillette & Mihelich.*  
*Nays:*  
*Absent:*  
*Abstain:*  
*Chairman Daniel: Motion passed by a unanimous vote on agenda item #6*



7. (Discussion & Possible Action): Discussion & Possible Action to approve Agenda Bill 26-115 revise the MOU between BFD and IAFF Local 2974.

*Approve a revision to the most current MOU between BFD & IAFF Local 2974 to include the added language in incorporate a Stipend for Lieutenants in good standing, without any disciplinary actions currently pending to receive a \$2 stipend when acting in a Captain position that matches the current Policy 2.2.12..*

*A motion was made by Wayne Posey to approve Agenda Bill 26-115, to approve the revised MOU between BFD & IAFF Local 2974 as presented, along with a second from John Mihelich.*

*There were no comments or questions prior to voting*

*Ayes: Daniel, Chambers, Posey, Brouillette & Mihelich.*

*Nays:*

*Absent:*

*Abstain:*

*Chairman Daniel: Motion passed by a unanimous vote on agenda item #7*

8. (Discussion & Possible Action): Discussion & Possible Action to approve Agenda Bill 26-116 discuss further the current Acting Operations Chief Weatherford position for a longer-term period with incorporating more Chief responsibilities.

*Discussions included Wildland, Interim Chief responsibilities, pay rates, Interim Progression, etc.*

*A motion was made by Wayne Poey to table this item until next meeting where discussions regarding Interim Chief Weatherford would be in an executive session regarding personnel, along with a second from Jim Brouillette.*

*There were no comments or questions prior to voting*

*Ayes: Daniel, Chambers, Posey, Brouillette & Mihelich.*

*Nays:*

*Absent:*

*Abstain:*

*Chairman Daniel: Motion passed by a unanimous vote on agenda item #8*

9. (Discussion & Possible Action): For the possible Board approval of Agenda Bill 26-117 to negotiate a new consulting agreement with Chief Chamberlin to start in October.

*Chief Chamberlin proposed a contract that the Board had for a period not to exceed 1 year, Discussion involved if the Board wanted a shorter contract, but the way the contract reads, it has a 30 day out clause for either party. Wayne Posey stated that the rates proposed were fair. A motion was made by Wayne Posey to accept the proposed contract to the January 13, 2026, meeting, with a possibility of extension at that time, along with a second from Jeff Daniel.*

*There were no more comments or questions.*



*Ayes: Daniel, Chambers, Posey, Brouillette & Mihelich.*

*Nays:*

*Absent:*

*Abstain:*

*Chairman Daniel: Motion passed by a unanimous vote on agenda item #9*

10. (Report): Chairman's Report:

a: Ask Board Members for *items to be considered for inclusion on the next agenda.*

b: Schedule the next Regular Session:

*Meeting Scheduled for October 14, 2025*

*Executive Session*

*Trahan Discussion*

11. Fire Chief's Report:

A. Summary of Incident Report/Activity Log

B. Monthly Activities

C. Upcoming Activities and Events

D. Other.

*Lieutenant testing on September 20<sup>th</sup>, 2025*

12. Adjourn of Meeting: 6:20 pm.

Jeff Daniel  
Board Chair, Jeff Daniel

10/14/25  
Date

Barbara Cole  
Office Administrator

09/24/2025  
Date

Minutes approved by: Ph D

Date: 10/14/25

Minutes approved by: WCB

Date: 10/14/25

PERSONS WITH A DISABILITY MAY REQUEST A REASONABLE ACCOMMODATION BY CONTACTING, JOHN CHAMBERLIN, FIRE CHIEF OF BUCKSKIN FIRE DISTRICT (928) 667-3321 AT LEAST **48 HOURS** PRIOR TO THE SCHEDULED MEETING. FACILITIES ARE HANDICAPPED ACCESSIBLE.